Santa Ana Unified School District 1601 E. Chestnut Avenue Santa Ana, California 92701

MINUTES

REGULAR MEETING SANTA ANA BOARD OF EDUCATION

May 23, 2017

CALL TO ORDER

The meeting was called to order at 5:12 p.m. by Board President Palacio. Other members in attendance were Ms. Amezcua, Ms. Iglesias, Dr. Alvarez, and Dr. Rodriguez.

CLOSED SESSION PRESENTATIONS

Mr. Palacio asked those wishing to address the Board in matters pertaining to Closed Session to step to the lectern.

There were no individuals wishing to address the Board.

RECESS TO CLOSED SESSION

The Regular Board meeting was immediately recessed at 5:12 p.m. to consider student matters, negotiations, personnel matters, and anticipated litigation.

RECONVENE OPEN MEETING

The Regular Board meeting reconvened at 6:20 p.m.

Cabinet members present were Dr. Phillips, Dr. Haglund, Dr. Heatley, Mr. McKinney, Ms. Douglas, Dr. Jimenez, Ms. Pueblos, Mr. Williams, and Ms. Lohnes.

PLEDGE OF ALLEGIANCE

The meeting was opened with the Pledge of Allegiance led by Imanol Cortez $8^{\rm th}$ grade student at Esqueda K-8 School.

REPORT OF ACTION TAKEN IN CLOSED SESSION

By A Vote of 4--1, The Board Took Action to Appoint Josephine (Josey) Austin, as Payroll Manager.

Motion: Mr. Palacio Second: Ms. Amezcua

Vote: Ayes: Mr. Palacio, Ms. Amezcua, Dr. Alvarez, and Dr. Rodriguez

Nay: Ms. Iglesias

REPORT OF ACTION TAKEN IN CLOSED SESSION

By A Vote of 5-0, The Board Took Action to Approve Workers' Compensation, Compromise, and Release for Retired Classified Employee, as Named in Closed Session, Claim No. SUSJ-008430 in the Amount of \$30,957.50.

Motion: Ms. Amezcua Second: Mr. Palacio

Vote: Ayes: Mr. Palacio, Ms. Amezcua, Ms. Iglesias, Dr. Alvarez, and Dr. Rodriguez

HIGH SCHOOL STUDENT AMBASSADORS

Chavez - Katherine Quiroz; REACH Academy - Michael Hernandez; Saddleback - Stephanie Duarte; Segerstrom - Genesis Cortez; Santa Ana Valley - Alexander Duarte

Michael, Stephanie, Genesis, and Alexander provided highlights to the Board of current events, information, and activities at their respective high schools.

RECOGNITIONS / ACKNOWLEDGMENTS

Recognition of Speech and Debate District Champions for 2016-17 School Year

Isabella Guerra, Samantha Lopez, Brendon Mai Ha, Marielena Mendoza, Michelle Roldan, Grace Tinajero, Gordan Tran, and Jonah Tristan were recognized as outstanding students who achieved exceptional standing in the 2016-17 Speech and Debate District Championship Competition.

Certificated Employee of the Month for May 2017, Christine Dondalski

Christine Dondalski, Teacher at Taft Elementary School was selected as the Certificated Employee of the Month for May 2017.

Classified Employee of the Month for May 2017, Beatriz Garcia

Beatriz Garcia, Instructional Assistant Computer at Walker Elementary School was selected as the Classified Employee of the Month for May 2017.

SUPERINTENDENT'S REPORT

Superintendent Phillips opened with the announcement of the District's newly appointed Payroll Manager and that the District will continue to review all open/vacant positions and appoint with internal hires. She also mentioned that there will be proposed moves for the 2017-18 school year; relocate Romero Cruz to Spurgeon Intermediate and provide Pre-K, all day Kindergarten, and First Grade. In addition, REACH Academy will relocate to the Romero-Cruz Elementary School site. Dr. Phillips stated that the District will provide Romero-Cruz parents with Spurgeon tours. Dr. Haglund, Mr. Williams, Ms. Lohnes, and Dr. Jimenez all spoke related to the proposed move, including information on facilities and special education needs. Superintendent Phillips concluded her report by announcing the Film Academy naming event at Santa Ana High School, Saturday, June 3rd at 5:00 p.m.

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PUBLIC PRESENTATIONS

Hiba Shublak addressed the Board related to the dance program in Engage 360°. Connie Hamilton addressed the Board related to the proposed stadium at Saddleback High School. Ivonne Bogen and John Levy addressed the Board related to Taft DHH Principal. Veronica DeBruhl-Githens, Adalin Sanchez, Darlene Gonzalez, Ana Munos, Sharon Caliboso, Aurora Esquivel, Silvia Jimenez, Gabriela Regalado, Rosario Ruiz, and Jose Luis Ramirez addressed the Board related to new K-8 school at Spurgeon Intermediate. Irais Arteaga and Maria Marin addressed the Board related to teacher layoffs. Paul Zive and Marc Petrie addressed the Board related to class size reduction. Erica Pedraza, Norma Burciaga, Juan Sanchez, Benajmin Salmeron, Graciela Villalobos, Karina Torres, and Rosa Quijada addressed the Board related to Romero-Cruz Elementary. Margarita Gonzalez and Maria Fernandez addressed the Board related to mental health. Martha Lopez, Cleotilde Ramplona, Elizabeth DeLaTorre and Marla Bock addressed the Board related to teacher layoffs. Rocio Alvarado addressed the Board related to a special education issue.

1.0 APPROVAL OF CONSENT CALENDAR

The following items were removed from the Consent Calendar for discussion and separate action:

- 1.9 Approval of Amendment to Agreement with Padres Unidos for 2016-17 School Year
- 1.10 Approval of Agreement with EDL Squared for 2017-18 School Year
- 1.12 Approval of Payment and Reimbursement of Costs Incurred for Student with Disabilities for 2016-17 and 2017-18 School Years
- 1.14 <u>Authorization to Extend Contracts</u> Awarded through Request for Proposal or Bid for the 2017-18 Fiscal Year and Approval to Continue Use of Previously Approved Piggyback Bids, California Multiple Award Schedule (CMAS) and National Association of State Procurement Officials (NASPO) ValuePoint Agreements
- 1.16 Ratification of Expenditure Summary and Warrants Issued Over \$25,000 for the Period of April 19, 2017 through May 9, 2017
- 1.22 Approval of Personnel Calendar Including the Transition of Specific Staff Members with such Topics as: Hiring, Promotions, Transfers, Resignations, Retirements, and Leaves

It was moved by Dr. Rodriguez, seconded by Dr. Alvarez, and carried 5-0 to approve the remaining items on the Consent Calendar as follows:

- 1.1 Approval of Regular Board Meeting Minutes May 23, 2017
- 1.2 <u>Acceptance of Gifts</u> in Accordance with Board Policy 3290 Gifts, Grants, and Bequests
- 1.3 Orange County Department of Education Third Quarterly Report on Williams Settlement Legislation for 2016-17 Fiscal Year

- 1.4 Approval of Student Expulsions for Violation of California Education Code Sections 48900, 48900.2, 48900.3, 48900.4, 48900.7, and/or 48915(c) According to Board Policy 5144.1
- 1.5 <u>Acceptance of After School Education</u> and Safety Program Request for Renewal for July 1, 2017 through June 30, 2020
- 1.6 <u>Approval of Renewal of Services</u> between CollegeBoard and Santa Ana Unified School District for 2017-18 School Year
- 1.7 Approval of Second Assessment Child Outcomes and School Readiness Action Plan
- 1.8 <u>Authorization to Renew Subscriptions</u> of ST Math License with MIND Research Institute for 2017-18 School Year
- 1.11 Approval of Renewal of Memorandum of Understanding with Rancho Santiago Community College District for July 1, 2017 through June 30, 2022
- 1.13 Approval of Master Contracts and/or Individual Service Agreements with Nonpublic Schools and Agencies for Students with Disabilities for 2016-17 School Year
- 1.15 <u>Ratification of Purchase Order</u> Summary and Listing of all Purchase Orders, for the Period of April 19, 2017 through May 9, 2017
- 1.17 <u>Approval of Deductive Change Order</u> No. 1 for Bid Package No. 1 5K LED Lighting Phase 1 at Chavez, Godinez, Lorin Griset, Saddleback, and Segerstrom High Schools
- 1.18 <u>Acceptance of Completion</u> of Contract for Bid Package No. 1 5K LED Lighting Phase 1 at Chavez, Godinez, Lorin Griset, Saddleback, and Segerstrom High Schools
- 1.19 Approval of Deductive Change Order No. 1 for Bid Package No. 2 5K LED Lighting Phase 2 at District Office, Century, Santa Ana, and Valley High Schools, Carr, and Sierra Intermediate Schools
- 1.20 Acceptance of Completion of Contract for Bid Package No. 2 5K LED Lighting Phase 2 at District Office, Century, Santa Ana, and Valley High Schools, Carr, and Sierra Intermediate Schools
- 1.21 <u>Acceptance of Completion of Contract</u> for Bid Package No. 2905 Phase 2 Classroom Building Replacement and Addition at McFadden Intermediate School Under Emergency Repair Program

Items removed from Consent Calendar for discussion and separate action:

1.9 Approval of Amendment to Agreement with Padres Unidos for 2016-17 School Year

It was moved by Mr. Palacio, seconded by Dr. Rodriguez, and carried 5-0, to ratify the amendment to the agreement with Padres Unidos for the 2016-17 school year.

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1.10 Approval of Agreement with EDL Squared for 2017-18 School Year

It was moved by Ms. Amezcua, seconded by Dr. Alvarez, and carried 5-0, to amend services to approximately 250 students and approve the agreement with EDL Squared for the 2017-18 school year.

1.12 Approval of Payment and Reimbursement of Costs Incurred for Student with Disabilities for 2016-17 and 2017-18 School Years

It was moved by Dr. Alvarez, seconded by Ms. Amezcua, and carried 5-0, to approve the payment and reimbursement of costs incurred for student with disabilities for the 2016-17 and 2017-18 school years.

1.14 <u>Authorization to Extend Contracts</u> Awarded through Request for Proposal or Bid for the 2017-18 Fiscal Year and Approval to Continue Use of Previously Approved Piggyback Bids, California Multiple Award Schedule (CMAS) and National Association of State Procurement Officials (NASPO) ValuePoint Agreements

It was moved by Ms. Amezcua, seconded by Mr. Palacio, and carried 4-1, Ms. Iglesias dissenting, to authorize staff to renew contracts awarded through Bids or Requests for Proposal and approve the continued use of piggyback. CMAS and NASPO ValuePoint agreements which were previously Board approved for 2017-18 fiscal year for the term of the original contracts.

1.16 Ratification of Expenditure Summary and Warrants Issued Over \$25,000 for the Period of April 19, 2017 through May 9, 2017

It was moved by Dr. Alvarez, seconded by Ms. Amezcua, and carried 4-0, Dr. Rodriguez not present, to ratify Expenditure Summary and Warrants issued over \$25, 000 for the period of April 19, 2017 through May 9, 2017.

1.22 <u>Approval of Personnel Calendar</u> Including the Transition of Specific Staff Members with such Topics as: Hiring, Promotions, Transfers, Resignations, Retirements, and Leaves

It was moved by Mr. Palacio, seconded by Ms. Amezcua, and carried 5-0, to approve the Personnel Calendar including the transition of specific staff members with such topics as: hiring, promotions, transfers, resignations, retirements, and leaves.

Change in Order of Agenda

12.0 APPROVAL OF AGREEMENTS WITH NEUTRAL GROUND, ORANGE COUNTY ASIAN PACIFIC ISLANDER COMMUNITY ALLIANCE, ORANGE COUNTY DEPARTMENT OF EDUCATION, PROJECT KINSHIP, AND SANTA ANA UNIFIED SCHOOL DISTRICT FOR 2017-18 SCHOOL YEAR

It was moved by Ms. Amezcua, seconded by Dr. Rodriguez, and carried 4-1, Ms. Iglesias dissenting, to approve the agreements with Neutral Ground, Orange County Asian Pacific Islander Community Alliance, Orange County Department of Education, Project Kinship, and the Santa Ana Unified School District for the 2017-18 school year.

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PRESENTATIONS

Local Control Accountability Plan, Governor's May Revise, and Budget Development Update

By A Vote of 5-0, The Board took action to table the presentation.

Motion: Ms. Amezcua Second: Dr. Rodriguez

Kitchen Facilities Master Plan

By A Vote of 5-0, The Board took action to table the presentation.

Motion: Ms. Amezcua Second: Dr. Rodriguez

REGULAR AGENDA - ACTION ITEMS

2.0 APPROVE OR DENY MATERIAL REVISION OF ADVANCED LEARNING ACADEMY CHARTER PETITION AND IF APPROVED ADOPT RESOLUTION NO. 16/17-3188 IMPLEMENTING THAT ACTION

It was moved by Ms. Amezcua, seconded by Mr. Palacio, and carried 5-0, to adopt Resolution No. 16/17-3188 Approving the material revision of the Advanced Learning Academy Charter Petition.

3.0 APPROVE SANTA ANA UNIFIED SCHOOL DISTRICT'S INITIAL BARGAINING PROPOSAL TO SANTA ANA SCHOOL POLICE OFFICERS ASSOCIATION FOR 2017-18 SCHOOL YEAR

It was moved by Ms. Amezcua, seconded by Dr. Alvarez, and carried 4-1, Ms. Iglesias dissenting, to approve the Santa Ana Unified School District's (SAUSD) Initial Bargaining Proposal to the Santa Ana School Police Officers Association's (SASPOA) for the 2017-18 school year.

4.0 ACCEPT COMMUNICATIONS WORKERS OF AMERICA'S INITIAL BARGAINING PROPOSAL TO SANTA ANA UNIFIED SCHOOL DISTRICT FOR 2017-18 SCHOOL YEAR

It was moved by Ms. Amezcua, seconded by Dr. Alvarez, and carried 4-1, Ms. Iglesias dissenting, to accept the Communications Workers of America's (CWA) Initial Bargaining Proposal to the Santa Ana Unified School District (SAUSD) for the 2017-18 school year.

5.0 ADOPTION OF CORE CONNECTIONS BY COLLEGE PREPARATORY MATHEMATICS EDUCATIONAL PROGRAM FOR SECONDARY MATH INSTRUCTION PROGRAM

It was moved by Dr. Alvarez, seconded by Mr. Palacio, and carried 4-1, Ms. Iglesias dissenting, to adopt the Core Connections by College Preparatory Mathematics Education Program for the Secondary Math Instructional Program.

6.0 ADOPTION OF MATH EXPRESSIONS BY HOUGHTON MIFFLIN HARCOURT FOR ELEMENTARY MATH INSTRUCTIONAL PROGRAM

It was moved by Dr. Alvarez, seconded by Mr. Palacio, and carried 4-1, Ms. Iglesias dissenting, to adopt the Math Expressions by Houghton Mifflin Harcourt for the Elementary Math Instructional Program.

- RECOMMENDATION FOR 28-DAY REVIEW OF HIGH SCHOOL ADVANCED PLACEMENT EUROPEAN 7.0 HISTORY TEXTBOOK
 - It was moved by Ms. Amezcua, seconded by Dr. Alvarez, and carried 5-0, to recommend a 28-day review of the high school Advanced Placement European History textbook.
- 8.0 RECOMMENDATION FOR 28-DAY REVIEW OF HIGH SCHOOL ADVANCED PLACEMENT WORLD HISTORY TEXTBOOK
 - It was moved by Ms. Amezcua, seconded by Dr. Alvarez, and carried 5-0, to recommend a 28-day review of the High School Advanced Placement World History textbook.
- 9.0 RECOMMENDATION FOR 28-DAY REVIEW OF HIGH SCHOOL ADVANCED PLACEMENT U.S. HISTORY TEXTBOOK
 - It was moved by Ms. Amezcua, seconded by Dr. Alvarez, and carried 5-0, to recommend a 28-day review of the high school Advanced Placement U.S. History textbook.
- 10.0 RECOMMENDATION FOR 28-DAY REVIEW OF ILIT-45 AND ILIT-ELL BY PEARSON FOR INTERMEDIATE SUPPLEMENTAL ENGLISH LANGUAGE DEVELOPMENT AND INTENSIVE INTERVENTION PROGRAMS
 - It was moved by Ms. Amezcua, seconded by Dr. Alvarez, and carried 5--0, to recommend a 28-day review of the iLit-45 and iLit-ELL by Pearson for the Intermediate English Language Development and Intensive Intervention programs.
- 11.0 RECOMMENDATION FOR 28-DAY REVIEW OF SIGNING NATURALLY LEVEL 2 TEXTBOOK
 - It was moved by Ms. Amezcua, seconded by Dr. Alvarez, and carried 5-0, to recommend a 28-day review of the Signing Naturally Level 2 textbook.
- 12.0 APPROVAL OF AGREEMENTS WITH NEUTRAL GROUND, ORANGE COUNTY ASIAN PACIFIC ISLANDER COMMUNITY ALLIANCE, ORANGE COUNTY DEPARTMENT OF EDUCATION, PROJECT KINSHIP, AND SANTA ANA UNIFIED SCHOOL DISTRICT FOR 2017-18 SCHOOL YEAR
 - Action to this item taken earlier in meeting.
- 13.0 APPROVAL OF MIGRANT EDUCATION DISTRICT SERVICE AGREEMENT FOR 2017-18 SCHOOL YEAR
 - It was moved by Ms. Amezcua, seconded by Dr. Rodriguez, and carried 5-0, to approve the Migrant Education District Service Agreement for 2017-18 School Year.
- 14.0 APPROVAL OF AGREEMENT WITH PADRES UNIDOS FOR 2017-18 SCHOOL YEAR
 - This item tables, no action taken.

15.0 APPROVAL OF RENEWAL AGREEMENT WITH ORANGE COUNTY DEPARTMENT OF EDUCATION SAFE SCHOOLS AND SUPPORT SERVICES FOR MENTAL HEALTH SUPPORT FOR 2017-18 SCHOOL YEAR

It was moved by Dr. Rodriguez, seconded by Dr. Alvarez, and carried 4-1, Ms. Iglesias dissenting, to approve the renewal agreement with the Orange County Department of Education Safe Schools and Support Services for mental health support for the 2017-18 school year.

16.0 AUTHORIZATION TO RENEW ANNUAL LISTING OF AGREEMENTS/CONTRACTS WITH SANTA ANA UNIFIED SCHOOL DISTRICT AND VARIOUS CONSULTANTS SUBMITTED FOR 2017-18 FISCAL YEAR

It was moved by Dr. Rodriguez, seconded by Mr. Palacio, and carried 4-1, Ms. Iglesias dissenting, to authorize staff to renew the annual listing of agreements/contracts with the Santa Ana Unified School District and various consultants for the 2017-18 fiscal year.

17.0 AUTHORIZATION TO AWARD BID FOR ASPHALT PROJECTS AND REPAIRS TO J B BOSTICK COMPANY, INC.

It was moved by Dr. Rodriguez, seconded by Dr. Alvarez, and carried 5-0, to authorize staff to award a bid to J B Bostick Company, Inc., pursuant to Bid No. 18-17 for asphalt projects and repairs Districtwide.

18.0 AUTHORIZATION TO AWARD BID FOR FENCING PROJECTS AND REPAIRS TO GOLD COAST FENCE

It was moved by Dr. Rodriguez, seconded by Dr. Alvarez, and carried 5-0, to authorize staff to award a bid to Gold Coast Fence, Inc., pursuant to Bid No. 14-17 for fencing projects and repairs Districtwide.

19.0 AUTHORIZATION TO AWARD A CONTRACT FOR FITNESS EQUIPMENT INSTALLATION AT LORIN GRISET ACADEMY AND ADVANCED LEARNING ACADEMY EXPANSION

It was moved by Ms. Amezcua, seconded by Ms. Iglesias, and carried 5-0, to authorize staff to award a contract to T.J. Janca Construction, Inc. for Fitness Equipment Installation at Lorin Griset Academy and Advance Learning Academy expansion.

20.0 AUTHORIZATION TO AWARD BID FOR KITCHEN EQUIPMENT FOR NUTRITION SERVICES

By A Vote of 5-0, The Board took action to table this item.

Motion: Ms. Amezcua Second: Dr. Rodriguez

21.0 AUTHORIZATION TO AWARD BID FOR THE PURCHASE OF MAILING EQUIPMENT AND SOFTWARE TO BLAZER COMMUNICATIONS

It was moved by Dr. Rodriguez, seconded by Ms. Amezcua, and carried 5-0, to authorize staff to award a bid to Blazer Communications for the purchase of mailing equipment and software, pursuant to Bid No. 13-17.

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- 22.0 APPROVAL OF AGREEMENTS FOR DISTRICT LEGAL SERVICES FOR VARIOUS DEPARTMENTS FOR 2017-18 FISCAL YEAR
 - It was moved by Ms. Amezcua, seconded by Dr. Alvarez, and carried 4-1, Ms. Iglesias dissenting, to approve the agreements for District legal services for the 2017-18 fiscal year with Atkinson, Andelson, Loya, Ruud & Romo; Artiano, Shinoff, Abed, Blumenfeld, Carelli, Kostic, Sleeth, & Wade; APC Law Firm; Orbach, Huff, Suarez & Henderson; Garcia, Hernandez, Sawhney, LLP; Richard D. Jones a Professional Law Corporation dba Jones & Mayer; Attar and Jamoo, Attorneys at Law; Declues, Burkett & Thompson, LLP Law Firm and S. Daniel Harbottle dba Harbottle Law Group.
- 23.0 APPROVAL OF AGREEMENT WITH PRIEST CONSTRUCTION SERVICES, INC. TO PROVIDE DIVISION OF STATE ARCHITECT INSPECTOR SERVICES FOR BID PACKAGE NO. 1 TEMPORARY AND PERMANENT KITCHEN AT SANTA ANA HIGH SCHOOL
 - It was moved by Ms. Amezcua, seconded by Mr. Palacio, and carried 5-0, to approve the agreement with Priest Construction Services, Inc. to provide Division of State Architect inspector services for Bid Package No. 1 Temporary and Permanent Kitchen at Santa Ana High School.
- 24.0 APPROVAL OF AGREEMENT WITH PRIEST CONSTRUCTION SERVICES, INC. TO PROVIDE DIVISION OF STATE ARCHITECT INSPECTOR SERVICES FOR THE ADMINISTRATIVE BUILDINGS A AND A-1 ASSOCIATED SITE WORK AT THE MITCHELL CHILD DEVELOPMENT CENTER PHASE 3 (FINAL PHASE)
 - It was moved by Ms. Amezcua, seconded by Mr. Palacio, and carried 5-0, to approve the agreement with Priest Construction Services, Inc. to provide Division of State Architect inspector services for the Administrative Buildings A and A-1 Associated Site Work at the Mitchell Child Development Center Phase 3 (Final Phase).
- 25.0 APPROVAL OF AGREEMENT WITH DLR GROUP FOR ARCHITECTURAL SERVICES FOR A PORTABLE-TO- PERMANENT (P2P) BUILDING AT MUIR FUNDAMENTAL ELEMENTARY SCHOOL
 - It was moved by Dr. Rodriguez, seconded by Ms. Amezcua, and carried 4-1, Ms. Iglesias dissenting, to approve the agreement with DLR Group for Architectural services for a new P2P classroom building at Muir Fundamental Elementary School.
- 26.0 APPROVAL OF AGREEMENT WITH GHATAODE BANNON ARCHITECTS FOR ARCHITECTURAL SERVICES FOR PORTABLE KITCHEN AND ADMINISTRATION BUILDINGS AT ADVANCED LEARNING ACADEMY AND EDWARD B. COLE ACADEMY
 - It was moved by Dr. Rodriguez, seconded by Ms. Amezcua, and carried 5-0, to approve the agreement with Ghataode Bannon Architects for architectural services for portable kitchen and administration buildings at Advanced Learning Academy and Edward B. Cole Academy.

- 27.0 APPROVAL OF AGREEMENT WITH GHATAODE BANNON ARCHITECTS FOR ARCHITECTURAL SERVICES FOR RELOCATING HEAD START PORTABLES AT ROOSEVELT ELEMENTARY SCHOOL
 - It was moved by Dr. Rodriguez, seconded by Ms. Amezcua, and carried 5-0, to approve the agreement with Ghataode Bannon Architects for Architectural services for relocating Head Start at Roosevelt Elementary School.
- 28.0 APPROVAL OF AGREEMENT WITH LENTZ MORRISSEY ARCHITECTURE FOR ARCHITECTURAL SERVICES FOR A STAGE LIFT AT VALLEY HIGH SCHOOL
 - It was moved by Dr. Rodriguez, seconded by Ms. Amezcua, and carried 5-0, to approve the agreement with Lentz Morrissey Architecture for architectural services for a lift at Valley High School.
- 29.0 APPROVAL OF AGREEMENT WITH LENTZ MORRISSEY ARCHITECTURE FOR ARCHITECTURAL SERVICES FOR DISTRICT-WIDE SINGLE POINT OF ENTRY AND OCCUPANCY MASTER PLAN AND ARCHITECTURAL PLANS
 - It was moved by Dr. Rodriguez, seconded by Ms. Amezcua, and carried 5-0, to approve the agreement with Lentz Morrissey Architecture for architectural services to design a District-wide single point of entry and occupancy determination.
- 30.0 APPROVAL OF AGREEMENT WITH RUHNAU CLARKE ARCHITECTS FOR ARCHITECTURAL SERVICES FOR KITCHEN RENOVATION PROJECTS
 - It was moved by Dr. Rodriguez, seconded by Ms. Amezcua, and carried 5-0, to approve the agreement with Ruhnau Clarke Architects for architectural services to renovate the kitchen at Segerstrom and Saddleback High Schools.
- 31.0 APPROVAL OF FACILITIES AGREEMENT BETWEEN SANTA ANA UNIFIED SCHOOL DISTRICT AND EDWARD B. COLE, SR. ACADEMY CHARTER SCHOOL
 - It was moved by Dr. Alvarez, seconded by Ms. Amezcua, and carried 5-0, to approve the Prop. 39 Facilities Use Agreement between Santa Ana Unified School District and Edward B. Cole, Sr. Academy Charter School for the 2017-18 school year.
- 32.0 APPROVAL OF NEW/RENEWAL OF MEMBERSHIP IN ORGANIZATIONS FOR 2017-18 FISCAL YEAR
 - It was moved by Ms. Amezcua, seconded by Mr. Palacio, and carried 4-1, Ms. Iglesias dissenting, to approve the new/renewal of membership in organizations for 2017-18 fiscal year, and authorize staff to present purchase orders for new/renewals of memberships.
- 33.0 ADOPTION OF RESOLUTION NO. 16/17-3183 APPROVAL OF A MITIGATED NEGATIVE DECLARATION REPORT FOR THE ADVANCED LEARNING ACADEMY EXPANSION LOCATED AT THE FORMER REMINGTON ELEMENTARY SCHOOL 1325 E. FOURTH ST., SANTA ANA
 - This item pulled, no action taken.

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- 34.0 ADOPTION OF RESOLUTION NO. 16/17-3184 INTENT TO GRANT A SECOND EASEMENT TO THE ORANGE COUNTY WATER DISTRICT FOR CONSTRUCTION OF A GROUNDWATER MONITORING WELL AT THE HERITAGE MUSEUM SITE
 - It was moved by Dr. Alvarez, seconded by Ms. Iglesias, and carried 5-0, to adopt Resolution No. 16/17-3184 to declare intent to grant a second easement to the Orange County Water District for construction of a groundwater monitoring well at the Heritage Museum site.
- 35.0 ADOPTION OF RESOLUTION 16/17-3191 PROCLAIMING JUNE 7, 2017 AS NATIONAL PARENTS' DAY IN SANTA ANA UNIFIED SCHOOL DISTRICT

It was moved by Dr. Rodriguez, seconded by Ms. Amezcua, and carried 5-0, to adopt Resolution No. 16/17-3191 to adopt Resolution No. 16/17-3191 proclaiming June 7, 2017 as National Parents' Day in the Santa Ana Unified School District.

NEW AND REVISION OF EXISTING BOARD POLICIES

THE BOARD MAY DIRECT THE REVISION OF ANY REGULATION WHICH IT FINDS INCONSISTENT WITH BOARD POLICY. (BOARD BYLAW 9312)

- 36.0 BOARD POLICY (BP) 1230 SCHOOL-CONNECTED ORGANIZATIONS (NEW: FOR ADOPTION)
 - It was moved by Mr. Palacio, seconded by Ms. Amezcua, and carried 4-1, Ms. Iglesias dissenting, to adopt the new Board Policy (BP) $1230 \frac{School-Connected}{School}$ Organizations.
- 37.0 BOARD POLICY (BP) 1260 EDUCATIONAL FOUNDATION (NEW: FOR ADOPTION)
 - It was moved by Ms. Amezcua, seconded by Dr. Alvarez, and carried 5-0, to adopt the new Board Policy (BP) 1260 Educational Foundation.
- 38.0 BOARD POLICY (BP) 4000 CONCEPTS AND ROLES IN PERSONNEL (REVISED: FOR ADOPTION)
 - It was moved by Ms. Amezcua, seconded by Dr. Alvarez, and carried 5-0, to adopt the revised Board Policy (BP) 4000 Concepts and Roles in Personnel.
- 39.0 BOARD POLICY (BP) 4112.8, 4212.8, 4312.8 EMPLOYMENT OF RELATIVES AND IMMEDIATE FAMILY (REVISED: FOR ADOPTION)
 - It was moved by Ms. Amezcua, seconded by Dr. Alvarez, and carried 5-0, to adopt the revised Board Policy (BP) 4112.8, 4212.8, 4312.8 Employment of Relatives and Immediate Family.
- Ms. Iglesias left the regular Board meeting at 11:56 p.m.
- NEW AND REVISION OF EXISTING BOARD POLICIES FIRST READING / NO ACTION REQUIRED THE BOARD MAY DIRECT THE REVISION OF ANY REGULATION WHICH IT FINDS INCONSISTENT WITH BOARD POLICY. (BOARD BYLAW 9312)
- 40.0 BOARD POLICY (BP) 3550 FOOD SERVICE/CHILD NUTRITION PROGRAM (REVISED: FIRST READING)
 - First reading, no action required.

41.0 BOARD POLICY (BP) 3551 - FOOD SERVICE OPERATIONS/CAFETERIA FUND (REVISED: FIRST READING)

First reading, no action required.

42.0 BOARD POLICY (BP) 3552 - SUMMER MEAL PROGRAM (NEW: FIRST READING)

First reading, no action required.

43.0 BOARD POLICY (BP) 3554 - OTHER FOOD SALES (REVISED: FIRST READING)

First reading, no action required.

44.0 BOARD POLICY (BP) 3555 - NUTRITION PROGRAM COMPLIANCE (NEW: FIRST READING) BOARD REPORTS

First reading, no action required.

BOARD AND STAFF REPORTS/ACTIVITIES

ADJOURNMENT

There being no further business to come before the Board, the Board meeting was adjourned in memory of Mia Christina Brooklyn Carrillo at 11:39 p.m. by Board President Palacio.

The next Regular Meeting will be held on Tuesday, June 13, 2017, at 6:00 p.m.

ATTEST:

Stefanie P. Phillips, Ed.D.

Secretary

Santa Ana Board of Education

CERTIFICATED PERSONNEL CALENDAR

| LAST NAME | POSITION | SITE | EFF. DATE | END DATE | COMMENTS |
|---------------------------|------------------|--------------------------------------|------------------------------|---------------|---------------------------|
| | | | | | |
| RETIREMENTS 2016-17 | 7 | | | | |
| | | | | | |
| | | Transition | | | Retirement - 28 |
| Adams, Jeffrey | Teacher | Programs | June 15, 2017 | | years |
| | | | | | Retirement - 33 |
| Batchelor, Lorraine | Teacher | Special Education | June 22, 2017 | | years |
| : | | , | | | Retirement - 11 |
| Bowen, Mitchell | Teacher | Sepulveda | June 22, 2017 | | years |
| | | | | | Retirement - 27 |
| Cannata, Ernie | Teacher | Godinez | June 22, 2017 | | years |
| | | | | | Retirement - 25 |
| Christensen, Alicia | Teacher | Hoover | June 22, 2017 | | years |
| , | | | | | Retirement - 28 |
| Охх, Gerry | Counselor | Godinez | June 22, 2017 | | years |
| | | | | | Retirement - 18 |
| Palmer, Linda R. | Teacher | Santiago | June 22, 2017 | | years |
| | | | | | Retirement - 18 |
| Swentek, Guy | Teacher | Wilson | June 22, 2017 | | years |
| | | | | | Retirement - 18 |
| Tye, Deborah | Teacher | Davis | June 22, 2017 | | years |
| | | 300 | | | |
| CHANGE IN CONTRACT LENGTH | T LENGTH 2016-17 | 7 | | | |
| | | | | | |
| Sanchez, Rudy | Home Teacher | Health/Home- Hospital Instruction | March 15, 2017 June 22, 2017 | June 22, 2017 | From 48% to 100% contract |
| | | | | | |
| | | | | | |

Mark A. McKinney, Associate Superintendent, Human Resources

| LAST NAME | POSITION | SITE | EFF. DATE | END DATE | COMMENTS |
|----------------------------------|-----------------------|--------------------------------------|--------------------------------|---------------|------------------------|
| | | | | | |
| SUBSTITUTE HOME TEACHER 2016 | EACHER 2016-17 | | | | |
| | | | | | |
| Numagami, Raymond | Home Teacher | Health/Home- Hospital Instruction | February 7, 2017 June 21, 2017 | June 21, 2017 | If and as needed basis |
| | | | | | |
| SPRING SPORTS 2016-17 | 17 | | | | |
| | | | | | |
| Echaves, Michael | Head Coach | Godinez | 2016-17 | | Football |
| Espinoza, Emilio | Assistant Coach | Godinez | 2016-17 | | Football |
| Gomeztrejo, Fred | Assistant Coach | Godinez | 2016-17 | | Football |
| Watts, Matthew | Assistant Coach | Godinez | 2016-17 | | Football |
| | | | | | |
| WINTER AND SPRING SPORTS 2016-17 | SPORTS 2016-17 | | | | |
| | | | | | |
| Colazas, William | Assistant Coach | Segerstrom | 2016-17 | · | Surf |
| Pfeifer, Thomas | Assistant Coach | Segerstrom | 2016-17 | | Surf |
| | | | | | |
| EXTENDED WORK YEAR 2016-17 | AR 2016-17 | | | | |
| | | | | | |
| | Interim Program | Health/Home- | | | |
| Pedroza, Sommer | Specialist | Hospital Instruction | June 23, 2017 June 30, 2017 | June 30, 2017 | 6 Additional Days |
| | | | | | |
| DEPARTMENT CHAIRS 2016-17 | S 2016-17 | | | | |
| | | | | | |
| Benporat, Haya | | Chavez | 2016-17 | | Science |
| | | | | | |
| | | | | | |

Mark A. McKinney, Associate Superintendent, Human Resources

| I ACT NAME | DOCTTION | מושני | | THE A CHARLE | Online of the Control |
|---------------------------|--------------------|-------------------|-----------------|--------------|--|
| LASI INAME | rosinon | 2112 | EFF. DAIE | END DAIE | COMMENTS |
| | | | | | |
| STIPENDS 2016-17 | | | | | |
| | | | | | |
| Wilson, Joe | | Segerstrom | 2016-17 | | OCAD |
| | | | | | |
| PARTIAL CONTRACTS 2017-18 | S 2017-18 | | | | |
| | | | | | |
| Aguilar-Ramirez, | | | | | 60% Continuing |
| Guadalupe | Teacher | Segerstrom | August 11, 2017 | | Contract |
| | | | | | 50% Continuing |
| Allen, Christine | Program Specialist | Special Education | July 1, 2017 | | Contract |
| | | | | | 80% Continuing |
| Blash, Megan | Teacher | Godinez | August 11, 2017 | | Contract |
| | Speech and | | | | |
| | Language | | | | 80% Continuing |
| Corell, Julie | Pathologist | Speech Department | August 11, 2017 | į | Contract |
| | | | | | 40% Continuing |
| Galaviz, Lucero | Teacher | Lorin | August 11, 2017 | | Contract |
| | Speech and | | | | |
| | Language | | | | 50% Continuing |
| Hefner, Anne | Pathologist | Speech Department | August 11, 2017 | | Contract |
| | Speech and | | | | |
| | Language | | | | 60% Continuing |
| Ingersoll, Laura | Pathologist | Speech Department | August 11, 2017 | | Contract |
| | | | | | 80% Continuing |
| Johnson, Deija | Teacher | Special Education | August 11, 2017 | | Contract |
| | | Visual and | | | 80% Continuing |
| Maeda, Eileen | Teacher | Performing Arts | August 11, 2017 | | Contract |
| | | | | | |

Mark A. McKinney, Associate Superintendent, Human Resources

| LAST NAME | POSITION | SITE | EFF. DATE | END DATE | COMMENTS |
|---------------------------------|-----------------------|-------------------|-----------------|----------|----------------|
| | | | | | |
| PARTIAL CONTRACTS 2017-18 (Con | S 2017-18 (Continued) | (I) | | | ** |
| | | | 0 | | |
| Maffetore Meredith | Drogram Creatifiet | Onsoin Edmontion | 1.0c 1lI | | 50% Continuing |
| ואימווכוסובל ואיכובתוווו | 1 logiani opeciansi | Special Education | July 1, 2017 | | Contract |
| , | | | | | 80% Continuing |
| Nguyen, Dana | Teacher | Santa Ana | August 11, 2017 | | Contract |
| | Speech and | | | | |
| | Language | | | | 90% Continuing |
| Orrante, Rebecca | Pathologist | Speech Department | August 11, 2017 | | Contract |
| | | Psychological | | | 75% Continuing |
| Rezvani, Niloufar | Psychologist | Services | August 9, 2017 | | Contract |
| | | | | | 60% Continuing |
| Rodriguez-Thomas, Rocio Teacher | Teacher | Santa Ana | August 11, 2017 | | Contract |
| | | Psychological | | | 90% Continuing |
| Skelton, Susan | Psychologist | Services | August 9, 2017 | | Contract |
| | | | | | 40% Continuing |
| Smith, Gladys | Nurse | Child Development | August 11, 2017 | | Contract |
| | | Psychological | | | 75% Continuing |
| Spearman, Suzanne | Psychologist | Services | August 9, 2017 | | Contract |
| | | | | | 40% Continuing |
| York, Jennifer | Teacher | Godinez | August 11, 2017 | | Contract |
| | | | | | |
| SHARED CONTRACTS 2017-18 | 2017-18 | | | | |
| | | | | | |
| | Teacher | Esqueda | August 11, 2017 | | 80% Contract |
| Frederick, Carolyn | Teacher | Esqueda | August 11, 2017 | | 20% Contract |
| | | | | | |

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar Board Meeting - May 23, 2017

| LAST NAME | POSITION | SITE | EFF. DATE | END DATE | COMMENTS |
|------------------------------|-----------------------|------------|-----------------|----------|--------------|
| | | | | | |
| SHARED CONTRACTS 2017-18 (Co | 3 2017-18 (Continued) |) | | | |
| | | | | : | |
| Ledergerber, Amber | Teacher | Esqueda | August 11, 2017 | | 50% Contract |
| Pilla, Julia | Teacher | Esqueda | August 11, 2017 | | 50% Contract |
| | | | | | |
| Mouat, Amy | Teacher | Fremont | August 11, 2017 | | 50% Contract |
| Wellikson, Leah | Teacher | Fremont | August 11, 2017 | | 50% Contract |
| | | | | ; | |
| Loo, Erin | Teacher | Fremont | August 11, 2017 | | 60% Contract |
| Nguyen, Thuc | Teacher | Fremont | August 11, 2017 | | 40% Contract |
| | | | | | |
| Mauga, Nicholl | Teacher | Greenville | August 11, 2017 | | 40% Contract |
| Simon, Tracy | Teacher | Greenville | August 11, 2017 | | 60% Contract |
| | | | | | |
| Galindo-Werner, Lisa | Teacher | Hoover | August 11, 2017 | | 40% Contract |
| Hackett, Jeanne | Teacher | Hoover | August 11, 2017 | | 60% Contract |
| | | | | | |
| Hagmann, Jennifer | Teacher | Muir | August 11, 2017 | Í | 50% Contract |
| Kenyon, Allison | Teacher | Muir | August 11, 2017 | | 50% Contract |
| | | | | | |
| Rowen, Stacey | Teacher | Muir | August 11, 2017 | | 50% Contract |
| Sebens, Amber | Teacher | Muir | August 11, 2017 | | 50% Contract |
| | | | | | |
| Dickey, Melissa | Teacher | Roosevelt | August 11, 2017 | | 50% Contract |
| Hall, Jannette | Teacher | Roosevelt | August 11, 2017 | | 50% Contract |
| | | | | | |
| | | | | | |

Mark A. McKinney, Associate Superintendent, Human Resources

| LAST NAME PO | POSITION | SITE | EFF. DATE | END DATE | COMMENTS |
|--------------------------------------|--------------------------|---------------------------|-----------------|----------|------------------|
| | | | | | |
| SHARED CONTRACTS 2017-18 (Continued) | 3 2017-18 (Continued | (| | | |
| | | | | | |
| Lemberger, Diane | Teacher | Roosevelt | August 11, 2017 | | 40% Contract |
| Sherman, Colleen | Teacher | Roosevelt | August 11, 2017 | | 60% Contract |
| | | | | | |
| Bornhop, Mary | Teacher | Roosevelt | August 11, 2017 | | 40% Contract |
| Raya, Erin | Teacher | Roosevelt | August 11, 2017 | | 60% Contract |
| | | | | | |
| Call, Brenda | Teacher | Walker | August 11, 2017 | | 65% Contract |
| Kinan, Karen | Teacher | Walker | August 11, 2017 | | 35% Contract |
| | | | | | |
| Espinoza, Carolina | Teacher | Walker | August 11, 2017 | | 20% Contract |
| Ly, Alyssa | Teacher | Walker | August 11, 2017 | | 80% Contract |
| | | | | | |
| Deems, Lindsey | Teacher | Washington | August 11, 2017 | | 80% Contract |
| Kretzschmar, Jeanne | Teacher | Washington | August 11, 2017 | | 20% Contract |
| | | | | | |
| CHANGE IN CONTRACT LENGTH 2 | CT LENGTH 2017-18 | 8 | | | |
| | | | | | : |
| Arvizu, Virginia | Teacher | Tafi | August 11, 2017 | | From 40% to 100% |
| Guthrie, Bryan | Psychologist | Psychological Services | August 9, 2017 | | From 90% to 100% |
| | Speech and | | | | |
| Hishiki, Ella | Language Pathologist | Speech Department | August 11, 2017 | | From 60% to 80% |
| | | | | | |

Mark A. McKinney, Associate Superintendent, Human Resources

CERTIFICATED PERSONNEL CALENDAR

| LAST NAME | POSITION | SITE | EFF. DATE | END DATE | COMMENTS |
|--|---|---|-----------------|----------|-----------------------|
| | | | | | |
| CHANGE IN CONTRACT LENGTH | ٠ ١ | 2017-18 (Continued) | | | |
| : | | | | | |
| Johnston, Colleen | Teacher | Taft | August 11, 2017 | | From 80% to 100% |
| Lopez, Amanda | Teacher | Mitchell | August 11, 2017 | | From 55% to 100% |
| | Speech and | | | | |
| Malczynski, Jan | Language Pathologist | Speech Department August 11, 2017 | August 11, 2017 | | From 75% to 100% |
| | Speech and | | | | |
| Prouty, Katrina | Language Pathologist | Speech Department August 11, 2017 | August 11, 2017 | | From 100% to 60% |
| | Speech and | | | | |
| Rvan Brittnev | Language Pathologist | Speech Denartment Anglet 11 2017 | Angust 11 2017 | | Enoug 2007 +0 4007 |
| 6 | 300000000000000000000000000000000000000 | 111211111111111111111111111111111111111 | 1107 (11) 2011 | | 1 10111 20 /0 40 /0 |
| Ryan, Lisa | Psychologist | Psychological Services | August 9, 2017 | | From 100% to 60% |
| | Speech and | | | | |
| Schaefer, Alicia | Language Pathologist | Speech Department | August 11, 2017 | | From 100% to 60% |
| Scheid, Erin | Teacher | Tafi | August 11, 2017 | | From 80% to 100% |
| | Speech and | | | | |
| Schulte, Janet | Language Pathologist | Speech Department | August 11, 2017 | | From 60% to 100% |
| Tumer. Susv | Teacher | Mitchell | Angust 11 2017 | | From \$007 to 10002 |
| francisco de la companya della companya della companya de la companya de la companya della compa | 1 cacinot | MINISTER | 7107 111, 2017 | | 1.10111 2070 to 10070 |

Mark A. McKinney, Associate Superintendent, Human Resources

CLASSIFIED PERSONNEL CALENDAR

| NAME | POSITION | SITE | EFF. DATE | END DATE | SALARY | SALARY COMMENTS |
|--------------------|---------------------|--------------|----------------|----------|--------|-----------------|
| | | | | | | |
| RETIREMENTS | | | | | | |
| | | | | | | |
| | | | | | | Personal - 31 |
| | | | | | - | years, 10 |
| Flores, Patricia | \vdash | Century | July 14, 2017 | | | months |
| • | Inst Asst DHH Work | | | | | Personal - 25 |
| Samuels, Peggy | Tmg. | Godinez | June 21, 2017 | | | years, 8 months |
| | | | | | | |
| RESIGNATIONS | | | | | | |
| | | | | | | |
| Castillo Reyes, | Licensed Vocational | | | | | Personal - 1 |
| Aleli | Nurse | Diamond | April 28, 2017 | | | year, 4 months |
| | | Advanced | | | | |
| | | Learning | | | | Personal - 1 |
| Favela, Crystal | SSP Sp. Ed. | Academy | May 5, 2017 | | | year, 5 months |
| | | Advanced | | | | |
| | | Learning | | | | Personal - 3 |
| Feil, Sydney | After School IP | Academy | May 29, 2017 | | | months |
| | | Health/Home- | | | | |
| | Licensed Vocational | Hospital | | | | Personal - 7 |
| Garcia, Jacqueline | Nurse | Instr. | April 27, 2017 | | | months |
| | | Health/Home- | | | | |
| | Licensed Vocational | Hospital | | | | Personal - 11 |
| Juarez, Zorayda | Nurse | Instr. | April 24, 2017 | | | months |
| | | | | | | Personal - 2 |
| Perez, Areli | Activity Supervisor | Heninger | June 16, 2016 | | | years, 9 months |
| | | | | | | |

Mark A. McKinney, Associate Superintendent, Human Resources

CLASSIFIED PERSONNEL CALENDAR

Personnel Calendar Board Meeting - May 23, 2017

| NAME | POSITION | SITE | EFF. DATE | END DATE | SALARY | SALARY COMMENTS |
|-------------------------------------|------------------------------|--------------|----------------|--------------|--------|------------------------|
| | | | | | | |
| RESIGNATIONS (Continuation) | (Continuation) | | | | | |
| | | | | | | |
| Vasquez, Diana | Licensed Vocational Nurse | Washington | April 19, 2017 | | | Personal - 9 months |
| | |) | | | | |
| ABSENCES (3 to 20 duty days) | 20 duty days) - Without Pay | it Pay | | | | |
| | | | | | | |
| | | Nutrition | | | | |
| Anaya, Stephanie | Fd. Svc. Spvr Elem. | Svcs. | April 20, 2017 | May 17, 2017 | | Personal |
| Hass, Lindsey | Autism Paraprofessional | Mitchell | May 22, 2017 | May 26, 2017 | | Personal |
| | Autism | | | | | |
| Macias, Ana | Paraprofessional | Mitchell | April 26, 2017 | May 19, 2017 | | Personal |
| | | | | | | : |
| NEW HIRES | | | | | | |
| | | | | | | |
| | | After School | | | | |
| Avila, Stephanie | After School IP | Programs | May 8, 2017 | | 16/1 | Probationary |
| Avila Carbajal, | | | | | | |
| Fatima | Activity Supervisor | Davis | May 9, 2017 | | 10/1 | |
| Belman, Cecilia | Activity Supervisor | Carver | May 1, 2017 | | 10/1 | |
| | | After School | | | | |
| Echeverria, Francie After School IP | After School IP | Programs | May 2, 2017 | | 1/91 | Probationary |
| Martinez, Jessica | Activity Supervisor | Muir | May 1, 2017 | | 1/01 | |
| | | Health/Home- | | | | |
| | Licensed Vocational | Hospital | | | | |
| Menjivar, Xiomara Nurse | Nurse | Instruction | May 11, 2017 | | 24/1 | Probationary |

Mark A. McKinney, Associate Superintendent, Human Resources

CLASSIFIED PERSONNEL CALENDAR

| NAME | POSITION | SITE | EFF. DATE | END DATE | SALARY | SALARY COMMENTS |
|---------------------------|-----------------------|--------------------------|----------------|---------------|--------|-----------------|
| i | | | | | | |
| NEW HIRES (Continuation) | ntinuation) | | | | | |
| | | | | | | |
| Meza Bettv | After School IP | After School | May 3 2017 | | 1/71 | Drobationam |
| Moralac Manaia | | a regional | may 2, 2017 | | | 1 toomtoned y |
| Morales Mancia, Emelia | Activity Supervisor | Jefferson | May 4, 2017 | | 10/1 | |
| Munivez, Hector | Teacher's Aide | ECE | May 10, 2017 | | 10/1 | Probationary |
| Nuñez, Vanessa | After School IP | After School Programs | May 15, 2017 | | 16/1 | Probationary |
| Orozco, Andrea | Teacher's Aide | ECE | May 15, 2017 | | 10/1 | Probationary |
| | | After School | | | | |
| Roman, Nancy | After School IP | Programs | May 2, 2017 | | 16/1 | Probationary |
| | | | | | | |
| ADDITIONAL ASSIGNMENT | SIGNMENT | | | | | |
| | | | | | | |
| Vega, Guadalupe | | After School | | | | |
| Jr. | After School IP | Programs | May 1, 2017 | | 16/4 | Probationary |
| TEMPORA VOLVACIONAL | CLONINGENIE | | | | | |
| TEMFORANI ASSIGNMENTS | SIGNIMENTS | | | | | |
| | From District Centrex | | | | | |
| | - | Human | | | | |
| Ginez, Vanessa | Assistant | Resources | May 1, 2017 | June 30, 2017 | 29/3 | |
| | From Site Clerk to | | | | | |
| Gonzalez, Olive | Sch. Off. Mgr. Elem. | Martin | March 27, 2017 | June 11, 2017 | 28/3 | |
| | | | | | | |
| : | | | | | | |

Mark A. McKinney, Associate Superintendent, Human Resources

CLASSIFIED PERSONNEL CALENDAR

Personnel Calendar Board Meeting - May 23, 2017

| NAME | POSITION | SITE | EFF. DATE | END DATE | SALARY | SALARY COMMENTS |
|---------------------|--------------------------------------|--------------|--------------|--------------|---------|-----------------|
| | | | | | | |
| TEMPORARY AS | TEMPORARY ASSIGNMENTS (Continuation) | nuation) | | | | |
| | | | | | | |
| | From Sch. Off. Asst. | | | | | |
| | Sec. to Sch. Off. Mgr. | | | | | |
| Pedraza, Sandra | Inter. | Carr | May 4, 2017 | May 11, 2017 | 28/5 | |
| | | | | | | |
| HOURLY APPOINTMENT | NTMENT | | | | | |
| | | | | | | |
| | | After School | | | | |
| Gomez, Cesar | Instr. Provider | Programs | May 5, 2017 | | 1/91 | |
| | | | | | | |
| ATHLETIC SPECIALIST | IALIST | | | | | |
| | | | | | | |
| Heathington, | | | | | | |
| Thomas | Asst. Football Coach | Godinez | May 29, 2017 | | \$28.04 | |

Mark A. McKinney, Associate Superintendent, Human Resources

1 RESOLUTION NO. 16/17-3188 2 BOARD OF EDUCATION 3 SANTA ANA UNIFIED SCHOOL DISTRICT 4 ORANGE COUNTY, CALIFORNIA 5 6 Approving Material Revision to Charter for 7 Advanced Learning Academy 8 WHEREAS, pursuant to the Charter School Act of 1992 (Ed. Code § 47600 et 9 seq.) the Governing Board of the Santa Ana Unified School District ("SAUSD" and/or 10 "District") is required to review and authorize creation and/or renewal of charter 11 schools and provide oversight to charter schools which it authorizes; and 12 13 14 WHEREAS, the Governing Board of SAUSD has approved the Charter ("Charter") for Advanced Learning Academy ("ALA") with the current term running through hand 15 16 including June 30, 2020; and 17 WHEREAS, pursuant to the Charter Schools Act of 1992, material revisions to 18 a charter school's charter are governed by the standards and criteria applicable 19 20 to initial requests for a charter, including approval by the oversight agency, and at the time of any material revision to a charter, the revised charter must 21 include a reasonably comprehensive description of any requirement applicable to 22 charter schools that was enacted into law after that charter was previously 23 24 granted/renewed; and 25 WHEREAS, on or about April $4^{\rm th}$, 2017, ALA delivered to SAUSD a request for 26 material revisions to the ALA Charter with ALA's primary purpose in requesting the 27 revisions being changes in the grade-level span served by the school to include 28

grades 9-12, and to add an second campus to accommodate said additional grades and students; and

WHEREAS, in accordance with the Charter Schools Act of 1992, the revised Charter was brought of the District Governing Board meeting of May 9th, 2017, at which time it was received by the District Governing Board, thereby commencing the timelines for District Governing Board action thereon; and

WHEREAS, a public hearing on the provisions of the Charter was conducted on May 9th, 2017, pursuant to Education Code Section 47605, at which time the District Board considered the level of support for the material revisions to the Charter by teachers employed by the District, other employees of the District, and parents; and

WHEREAS, based upon its review of the revised Charter, District staff has made a recommendation to the District Governing Board that the materially revised ALA Charter be approved;

WHEREAS, the Governing board has fully considered the revised Charter and the recommendation provided by District staff.

NOW, THEREFORE, BE IT RESOLVED:

- I. That the Governing Board of SAUSD finds the above listed recitals to be true and correct and incorporates them herein by this reference.

II. That the governing Board of the Santa Ana Unified School District hereby approves the request for material revisions. The ALA Charter that the Governing Board is hereby approving is attached hereto as Exhibit "A."

| I | The foregoing resolution was considered, passed, and adopted by this Board |
|----|--|
| 2 | at its regular meeting of May 23, 2017. |
| 3 | |
| 4 | BOARD OF EDUCATION OF THE |
| 5 | SANTA ANA UNIFIED SCHOOL DISTRICT |
| 6 | $\Lambda I \Omega_{\Lambda}$ |
| 7 | By: Walaut |
| 8 | John Palacio, President |
| 9 | |
| 10 | Attest: |
| 11 | |
| 12 | Ceculia - I slessus |
| 13 | Ceci Iglesias |
| 14 | Clerk of the Governing Board |
| 15 | Santa Ana Unified School District |
| 16 | |
| 17 | |
| 18 | STATE OF CALIFORNIA) |
| 19 |) ss |
| 20 | ORANGE COUNTY) |
| 21 | I, Iglesias , Clerk of the Governing Board, do hereby certify |
| 22 | that the foregoing is a full, true, and correct copy of a resolution passed and |
| 23 | adopted by the Board at a regularly called and conducted meeting held on said |
| 24 | date. |
| 25 | |
| 26 | AYES: John Palacio, Valerie Amezcua, Cecilia Iglesias, Rigoberto Rodriguez, and Alfonso Alvarez |
| 27 | NOES: |
| 28 | ABSENT: |
| | |

4 5

 RESOLUTION NO. 16/17-3184

BOARD OF EDUCATION

SANTA ANA UNIFIED SCHOOL DISTRICT

ORANGE COUNTY, CALIFORNIA

RESOLUTION OF THE GOVERNING BOARD OF THE SANTA ANA UNIFIED SCHOOL DISTRICT DECLARING ITS INTENTION TO GRANT AN EASEMENT TO THE ORANGE COUNTY WATER DISTRICT

WHEREAS, the Santa Ana Unified School District ("District") owns real property located at 3101 W. Harvard Street, Santa Ana, CA 92704 (A.P.N.: 408-021-01), commonly known as the Heritage Museum of Orange County ("District Property"); and

WHEREAS, the Orange County Water District, a political subdivision of the State of California organized under Chapter 924 of the Statutes of 1933, as amended ("OCWD"), has indicated its intention to construct, operate, and maintain a below grade groundwater monitoring well and well system appurtenances, fencing, gates, new sink, irrigation for garden, and locks at the District Property, and has requested that the District grant certain portions over, under and through the District Property and necessary right-of-way thereto, as identified in Exhibit "A" attached hereto, in the form of a non-exclusive permanent easement, temporary construction easement, and maintenance easement (collectively, the "Easement"); and

WHEREAS, the proposed Easement that includes the description and location of the Easement is set forth in Exhibit "A" attached hereto and incorporated herein by this reference; and

WHEREAS, the District does not need the Easement area for classroom buildings or educational purposes; and

WHEREAS, the District may grant the Easement if, after adoption of this Resolution of Intent and publication of notice, the District's Governing Board adopts, in a regular open meeting ("Public Hearing"), by a two-thirds vote of all its members, a resolution authorizing and directing the Superintendent, or Superintendent's designee, to execute and deliver the Easement; and

WHEREAS, notice of the Governing Board's intent to grant the Easement ("Notice") shall be given pursuant to Education Code section 17558 by posting copies of this Resolution of Intent signed by the members of the Governing Board, or majority thereof, in three (3) public places in the District not less than ten (10) days before the date of the Public Hearing, and by publishing the Notice once not less than five (5) days before the date of the Public Hearing in a newspaper of general circulation, published in the District, if there is one, or if there is no such newspaper published in the District, then in an newspaper published in the county in which the District or any part thereof is situated and having a general circulation in the District; and

WHEREAS, the Public Hearing shall be held on <u>June 13</u>, 2017, Board meeting at <u>6:00</u> p.m., or as soon thereafter as the matter may be heard in the Santa Ana Unified School District Board Room, located at 1601 E. Chestnut Avenue, Santa Ana, CA 92701.

NOW THEREFORE, BE IT RESOLVED, that the District's Governing Board hereby finds, determines, declares, orders and resolves as follows:

Section 1. The foregoing recitals are true and correct.

54 55 Section 2. The real property upon which the Easement is to be located is not needed for school classroom buildings or educational purposes. 56 57 58 Section 3. The District intends to grant and convey the Easement. 59 60 Section 4. The Superintendent and Superintendent's designee is hereby authorized to provide public notice as required by Education Code section 17558. 61 62 63 Section 5. The District's Governing Board shall hold a public hearing on 64 June 13, 2017, Board meeting at 6:00 p.m. at its regular place of meeting for a public hearing, or as soon thereafter as the matter may be heard and shall consider 65 66 authorizing the grant and conveyance of the Easement from the District to OCWD in 67 accordance with the Easement attached hereto as Exhibit "A." 68 The foregoing resolution was considered, passed, and adopted by this Board at its 69 70 regular meeting of 23rd day of May 2017. 71 72 73 Upon motion of Member Alvarez and duly seconded, the foregoing Resolution was 74 adopted by the following vote: 75 76 AYES: John Palacio, Valerie Amezcua, Cecilia Iglesias, 77 Alfonso Alvarez, and Rigoberto Rodriguez 78 NOES: 79 ABSENT 80 81 STATE OF CALIFORNIA 82) ss: 83 COUNTY OF Orange 84 85 I, John Palacio, President of the Board of Education of the Santa Ana Unified School 86 District of Orange County, California, hereby certify that the above and foregoing 87 Resolution was duly adopted by the said Board at a regular meeting thereof held on the 23^{rd} day of May 2017, and passed by a vote of 5-0 of said Board. 88 89 of said Board. 90 91 alde 92 93 ohn Palacio, President of the Governing Board for the 94 Santa Ana Unified School District, State of California 95 96 97 98 99 100

Minutes
May 23, 2017
101 I, Cecilia
102 District of
Resolution
104 the 23rd da

109

110 111 112 I, Cecilia Iglesias, Clerk of the Board of Education of the Santa Ana Unified School District of Orange County, California, hereby certify that the above and foregoing Resolution was duly adopted by the said Board at a regular meeting thereof held on the 23rd day of May 2017, and passed by a vote of 5-0 of said Board.

Cecilia Iglesias Iglesias

Cecilia Iglesias, Clerk of the Board of Education of the Santa Ana Unified School District, State of California 1

RESOLUTION NO. 16/17-3191 2 BOARD OF EDUCATION 3 SANTA ANA UNIFIED SCHOOL DISTRICT 4 ORANGE COUNTY, CALIFORNIA 5 Proclamation Declaring June 7, 2017 as National Parents' Day 6 7 8 WHEREAS, parent participation and involvement increase student achievement; 9 and 10 WHEREAS, all families can, and do, contribute to their children's success, 11 and 12 WHEREAS, the home environment is a powerful influence, not only on how children 13 perform, but also on how far they go in their schooling; and 14 WHEREAS, the Board of Education of the Santa Ana Unified School District recognizes that parents are critical contributors to student achievement; and 15 WHEREAS, Sunday, July 23, 2017 has been designated as National Parents' Day. 16 .17 NOW, THEREFORE, BE IT RESOLVED: That the Santa Ana Unified School District's Board of Education declares Wednesday, June 7, 2017, as "National Parents' Day" in 18 the Santa Ana Unified School District and encourages all to celebrate this occasion. 19 The foregoing Resolution was considered, passed, and adopted by this Board at 20 21 its regular meeting of May 23, 2017. 22 23 BOARD OF EDUCATION 24 SANTA ANA UNIFIED SCHOOL DISTRICT 25 26 By: 27 John Palacio 28 President of the Board of Education

BOARD POLICY NO: 1230

SUBJECT: School-Connected Organizations

CATEGORY: Business and Non-Instructional Operations EFFECTIVE: 5/23/2017

RESPONSIBLE OFFICE(S): Business Services, Accounting REVIEWED: 5/09/2017

SCOPE:

Board of Education

The Governing Board recognizes that parents/guardians and community members may wish to organize parent organizations and/or booster clubs for the purpose of supporting the district's educational and extracurricular programs. The Board appreciates the contributions made by such organizations toward the Board's vision for student learning and for providing all district students with high-quality educational opportunities.

POLICY:

Persons proposing to establish a school-connected organization shall submit a request to the Board for authorization to operate within the district or at a district school.

A school-connected organization, including a booster club, parent-teacher association or organization, or other organization that does not include an associated student body or other student organization, shall be established and maintained as a separate entity from the school or district. Each school-connected organization shall be subject to its own bylaws and operational procedures or to the rules or bylaws of its affiliated state or national organization, as applicable.

In addition, activities by school-connected organizations shall be conducted in accordance with law, Board policies, administrative regulations, and any rules of the sponsoring school.

The Superintendent or designee shall establish appropriate rules for the relationship between school-connected organizations and the district.

A school-connected organization shall obtain the written approval of the Superintendent or designee prior to soliciting funds upon the representation that the funds will be used wholly or in part for the benefit of a district school or the students at that school.

A school-connected organization may consult with the principal to determine school needs and priorities.

Any participation in fundraising activities by students and their parents/guardians and/or any donation of funds or property shall be voluntary.

DESIRED OUTCOME:

Through this policy, the District shall establish procedures to provide parents, guardians and community members who may wish to organize parent organizations and/or booster clubs for the purpose of supporting the District's educational and extracurricular programs.

BOARD POLICY NO: 12

SUBJECT: School-Connected Organizations

CATEGORY: Business and Non-Instructional Operations

EFFECTIVE: 5/23/2017

RESPONSIBLE OFFICE(S): Business Services, Accounting REVIEWED: 5/09/2017

IMPLEMENTATION GUIDELINES AND ASSOCIATED DOCUMENTS:

District Policies and Procedures:

AR 3260 – Fees and Charges

BP 6020 - Parent/Guardian Involvement

BP 0410 - Nondiscrimination in District Programs and Activities

BP 3290 – Gifts, Grants and Bequests

BP 3554 - Other Food Sales

BP 5030 - Student Wellness

BP 6145 – Extracurricular and Cocurricular Activities

BP 6145.2 – Athletic Competition

BP 1330 – Use of School Facilities

BP 3452 - Student Activity Funds

BP 3260 – Fees and Charges

Legal Reference:

Education Code:

200-262.4 Prohibition of discrimination on the basis of sex

35160 Authority of governing boards

38130-38138 Civic Center Act, use of school property for public purposes

48931 Authorization for sale of food by student organization

48932 Authorization for fund-raising activities by student organization

49011 Student fees

49431-49431.7 Nutritional standards

51520 Prohibited solicitations on school premises

51521 Fund-raising project

Business and Professions Code:

17510-17510.95 Solicitations for charitable purposes

25608 Alcohol on school property; use in connection with instruction

Government Code:

12580-12599.7 Fundraisers for Charitable Purposes Act

Penal Code:

319-329 Lottery, raffle

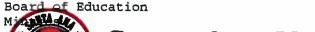
Code of Regulations, Title 5:

4900-4965 Nondiscrimination in elementary and secondary education programs

Food sales in elementary schools

Food sales in high schools and junior high schools

15575-15578 Requirements for foods and beverages outside the federal meals program



BOARD POLICY NO: 1230

SUBJECT: School-Connected Organizations

CATEGORY: Business and Non-Instructional Operations

RESPONSIBLE OFFICE(S): Business Services, Accounting

EFFECTIVE: 5/23/2017 REVIEWED: 5/09/2017

Code of Regulations, Title 11:

300-312.1

Fundraising for charitable purposes

United States Code, Title 20:

1681-1688 Discrim

Discrimination based on sex or blindness, Title IX

Code of Federal Regulations, Title 7:

210.11

Competitive food services

220.12

Competitive food services

Court Decisions:

Serrano v. Priest, (1976) 18 Cal. 3d 728

Management Resources:

Fiscal Crisis and Management Assistance Team Publications

2015 ASB Accounting Manual, Fraud Prevention Guide and Desk Reference

Web Sites:

CSBA: http://www.csba.org

California Office of the Attorney General, charitable trust registry: http://caag.state.ca.us/charities

California State PTA: http://www.capta.org

Fiscal Crisis and Management Assistance Team (FCMAT); http://www.fcmat.org

Adopted: 05-17

BOARD POLICY NO: 1260

SUBJECT: Educational Foundation

CATEGORY: Business and Non-Instructional Operations

EFFECTIVE: 5/23/2017

RESPONSIBLE OFFICE(S): Business Services, Accounting

REVIEWED: 5/09/2017

SCOPE:

The Governing Board recognizes the importance of community support of district programs, including voluntary financial contributions, to assist the district in achieving its goals for student learning.

POLICY:

The Board desires to work cooperatively with the educational foundation in determining the purposes for which funds may be used to meet the changing needs of the district and its students. The Board recognizes that an educational foundation is a separate legal entity, independent of the district. However, the foundation is encouraged to provide regular reports to the Board on the status of its work and to communicate ways that the district can help support the foundation's activities.

With the consent of the Superintendent or designee, the educational foundation, as appropriate, may use the district's name, a school's name, a school team's name, or any logo attributable to a school or the district.

The Board supports foundation allocations that serve all district schools equitably.

DESIRED OUTCOME:

Through this policy, the District shall establish procedures to provide regular reports to the Board on the status of its work and communicate ways that the District may help support the foundation's activities.

IMPLEMENTATION GUIDELINES AND ASSOCIATED DOCUMENTS:

District Policies and Procedures:

AR - 5030 - Student Wellness

AR - 6020 - Parent/Guardian Involvement

AR - 6145 - Extracurricular and Cocurricular Activities

AR - 6145.2 - Athletic Competition

BP - 5030 - Student Wellness

BP - 6020 - Parent/Guardian Involvement

BP - 6145 - Extracurricular and Cocurricular Activities

BP - 6145.2 - Athletic Competition

BP - 3290 - Gifts, Grants and Bequests

BP - 9140 - Board Representatives

BP - 0410 - Nondiscrimination in District Programs and Activities

BOARD POLICY NO: 1260

SUBJECT: Educational Foundation

CATEGORY: Business and Non-Instructional Operations

EFFECTIVE: 5/23/2017

RESPONSIBLE OFFICE(S): Business Services, Accounting REVIEWED: 5/09/2017

Legal Reference:

Education Code:

38130-38138 Civic Center Act, use of school property for public purposes

Business and Professions Code:

12580-12599.7

Fundraisers for Charitable Purposes Act

17510-17510.95

Solicitations for charitable purposes

25608

Alcohol on school property; use in connection with instruction

Penal Code:

319-329

Lottery, raffle

Code of Regulations, Title 11:

300-312.1

Fundraising for charitable purposes

Court Decisions:

Serrano v. Priest, (1976) 18 Cal. 3d 728

Management Resources:

WEB SITES

CSBA: http://www.csba.org

California Consortium of Education Foundations: http://www.cceflink.org

California Office of the Attorney General, charitable trust registry: http://caag.state.ca.us/charities

SUBJECT: Educational Foundation

CATEGORY: Business and Non-Instructional Operations

RESPONSIBLE OFFICE(S): Business Services, Accounting

EFFECTIVE: 5/23/2017

1260

BOARD POLICY NO:

REVIEWED: 5/09/2017

SCOPE:

The Governing Board recognizes the importance of community support of district programs, including voluntary financial contributions, to assist the district in achieving its goals for student learning.

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IMPLEMENTATION GUIDELINES AND ASSOCIATED DOCUMENTS:

District Policies and Procedures:

AR - 5030 - Student Wellness

AR - 6020 - Parent/Guardian Involvement

AR - 6145 - Extracurricular and Cocurricular Activities

AR - 6145.2 - Athletic Competition

BP - 5030 - Student Wellness

BP - 6020 - Parent/Guardian Involvement

BP - 6145 - Extracurricular and Cocurricular Activities

BP - 6145.2 - Athletic Competition

BP - 3290 - Gifts, Grants and Bequests

BP - 9140 - Board Representatives

BP - 0410 - Nondiscrimination in District Programs and Activities

BOARD POLICY NO: 1260

SUBJECT: Educational Foundation

CATEGORY: Business and Non-Instructional Operations

EFFECTIVE: 5/23/2017

RESPONSIBLE OFFICE(S): Business Services, Accounting

REVIEWED: 5/09/2017

Legal Reference:

Education Code:

38130-38138 Civic Center Act, use of school property for public purposes

Business and Professions Code:

12580-12599.7

Fundraisers for Charitable Purposes Act

17510-17510.95

Solicitations for charitable purposes

25608

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319-329

Lottery, raffle

Code of Regulations, Title 11:

300-312.1

Fundraising for charitable purposes

Court Decisions:

Serrano v. Priest, (1976) 18 Cal. 3d 728

Management Resources:

WEB SITES

CSBA: http://www.csba.org

California Consortium of Education Foundations: http://www.cceflink.org

California Office of the Attorney General, charitable trust registry: http://caag.state.ca.us/charities

Adopted: 05-17

Santa Ana, CA



BOARD POLICY NO: 4000

SUBJECT:

Concepts and Roles in Personnel

EFFECTIVE: 5/23/2017

CATEGORY: Personnel

REVIEWED: 5/9/2017

RESPONSIBLE OFFICE(S): Human Resources

The Board recognizes its primary responsibility is to comply with applicable State and federal laws.

POLICY:

The Governing Board recognizes that the success of district students and programs hinges on effective personnel. The Board desires to establish safe and supportive working conditions that will attract and retain staff members who are highly qualified and dedicated to the education and welfare of students. The district's personnel policies and related regulations shall be designed to ensure a supportive, positive climate and shall be consistent with collective bargaining agreements and in conformance with state and federal law and regulations.

As the legal representative of the district in negotiations with employee representatives, the Board shall set goals and guidelines for collective bargaining, provide direction to the Bargaining Chair, and adopt the negotiated contract. Terms and conditions of employment which have been negotiated and stated in employee contracts shall have the force of policy. The Board shall hear employee complaints and appeals when such hearings are in accordance with Board policy or negotiated agreements. The Board shall also adopt wage and salary schedules and may commit budget funds for staff development so that staff members may continue developing their skills.

(cf. 4131 - Staff Development)

(cf. 4141/4241 - Collective Bargaining Agreement)

(cf. 4143/4243 - Negotiations/Consultation)

(cf. 4144/4244/4344 - Complaints)

(cf. 4231 - Staff Development)

(cf. 4331 - Staff Development)

(cf. <u>9000</u> - Role of the Board)

The Superintendent has primary responsibility for overseeing the district's personnel system. To support this effort, the Board shall approve a framework for sound hiring practices. The Superintendent shall nominate all personnel for employment, and the Board shall approve only those persons so recommended. Individuals who approach Board members regarding prospective employment shall be referred to the Superintendent or designee.

(cf. 4030 - Nondiscrimination in Employment) (cf. <u>4111/4211/4311</u> - Recruitment and Selection)



BOARD POLICY NO: 4000

EFFECTIVE:

SUBJECT: Concepts and Roles in Personnel

CATEGORY: Personnel REVIEWED: 5/9/2017

RESPONSIBLE OFFICE(S): Human Resources

The Superintendent or designee shall assign and supervise the work of all employees and shall evaluate their work in accordance with effective accountability systems approved by the Board. The Superintendent or designee also shall recommend disciplinary action which the Board may take against employees when warranted pursuant to Board policy, administrative regulations and/or state or federal law.

(cf. 4115 - Evaluation/Supervision)

(cf. 4118 - Suspension/Disciplinary Action)

(cf. 4215 - Evaluation/Supervision)

(cf. 4218 - Dismissal/Suspension/Disciplinary Action)

(cf. 4315 - Evaluation/Supervision)

The Board recognizes that every employee has a stake in the district's successful operation. The Board encourages all district employees to express their ideas, concerns and proposals related to the improvement of working conditions and the total educational program. The Superintendent or designee shall establish procedures whereby he/she will receive and consider employee suggestions and submit them, when appropriate, for consideration by the Board.

IMPLEMENTATION GUIDELINES AND ASSOCIATED DOCUMENTS:

Legal Reference:

EDUCATION CODE

35020 Duties of employees fixed by governing board

35035 Powers and duties of superintendent

35160 Powers of governing board

GOVERNMENT CODE

3540-3549.3 Public education employer-employee relations

DESIRED OUTCOME:

Through this policy, the District shall comply with applicable State and federal laws.

SUBJECT: Employment of Relatives and Immediate Family EFFECTIVE: 5/23/2017

CATEGORY: Personnel REVIEWED: 5/9/2017

RESPONSIBLE OFFICE(S): Human Resources

SCOPE:

The Board recognizes its primary responsibility is to comply with applicable State and federal laws.

POLICY:

The Governing Board desires to maximize staff and community confident in district hiring, promotion, and other employment decisions by promoting practices that are free of conflicts of interest or the appearance of impropriety. (cf. 4030 – Nondiscrimination in Employment) (cf. 9270 – Conflict of Interest)

The Board prohibits the appointment of any person to a position for which his/her relative maintains management, supervisory, evaluation, or promotion responsibilities and prohibits an employee from participating in any decision that singularly applies to any of his/her relatives. (cf. 4111.4211.4311 – Recruitment and Selection) (cf. 4115 – Evaluation/Supervision) (cf. 4215 – Evaluation/Supervision)

For purposes of this policy, relative means blood or affinity within the third degree, which includes the individual's spouse, domestic partner, parents, grandparents, great-grandparents, children, grandchildren, great-grandchildren, brothers, sisters, aunts, uncles, nieces, nephews, and the similar family of the individual's spouse or domestic partner.

In addition, the Superintendent or designee may determine, on a case-by-case basis, whether to appoint or reassign a person to a position in the same department or facility as an employee with whom he/she maintains a personal relationship when that relationship has the potential of create (1) an adverse impact on supervision, safety, security, or morale of other district employees or (2) a conflict of interest for the individuals involved which is greater because of their relationship than it would be for another person.

An employee shall notify his/her supervisor within 30 days of any change in his/her circumstances that may constitute a violation of this policy.

IMPLEMENTATION GUIDELINES AND ASSOCIATED DOCUMENTS:

Legal Reference:

EDUCATION CODE

35107 School district employees

Prohibitions applicable to members of governing boards of school districts and citizen's

oversight committees

FAMILY CODE

297-297.5 Rights, protections, benefits under the law; registered domestic partners

GOVERNMENT CODE

1090-1098 Prohibitions applicable to specified officers

12940 Unlawful employment practices



BOARD POLICY NO: 4112.8/4212.8/4312.8

Employment of Relatives and Immediate Family

EFFECTIVE: 5/23/2017

CATEGORY: Personnel

REVIEWED: 5/9/2017

RESPONSIBLE OFFICE(S): Human Resources

CODE OF REGULATIONS, TITLE 2

7292.0-7292.6 Marital status discrimination, especially:

7292.5

Employee selection

Management Resources:

WEB SITES

California Department of Fair Employment and Housing: http://www.dfeh.ca.gov Institute for Local Government: http://www.cacities.org/index.jsp?zone=ilsg

DESIRED OUTCOME:

Through this policy, the District shall comply with applicable State and federal laws.

Adopted: 9-03